

- **Good afternoon, Fowler Family!**

- **FOWLER UPDATES:**

- There is a lot of Flu this season and we are seeing it at Fowler
 - Over and above the last few seasons – why? Not masking!
 - The last two years we have been diligent about our masks
 - We highly encourage masking for all the Fowler family externally in crowded areas and
 - Now would be a good time for all of us to remember our Love Your Neighbors Basics:
 - Wash your hands
 - Sanitize hard surfaces
 - Wear a mask
 - Stay home if you have any cold or flu symptoms
 - REMINDER: Get your flu shot if you have not gotten it – it’s designed to reduce flu symptoms
 - January 10 we transition to our new Pharmacy – Infinity Pharmacy
 - The new pharmacy is doing all the preparation work to transition pharmacy orders so that it will be seamless for you
 - This week, we were notified that we have been awarded Generation United’s highest honor as an intergenerational program of distinction
 - Generation United is a national organization whose mission is to improve the lives of children, youth, and older people through intergenerational collaboration, public policies, and programs for the enduring benefit of all.
 - Generations United’s Program of Distinction designation serves as the U.S. benchmark for intergenerational programs and is based on the criteria that measures the effectiveness of high-quality intergenerational programs.
 - By achieving this recognition, Fowler is in an elite class of intergenerational organizations
 - 1 of 2 in Texas with this distinction – the other is in San Antonio and they received it this year as well;
 - 1 of 43 in the United States
 - Thank you to the ladies at the Ebby House for their efforts to create a Live Nativity last week along with the hot chocolate – it was lovely and many of us enjoyed it
 - Last week, a donor took the Ebby girls to Christmas dinner at Lombardi’s and for a carriage ride to look at Christmas lights – it was an extremely generous and created a memorable experience – thank you Natalie Morin



- In September, we launched a Get on the Bus Campaign, and we raised the money to purchase a new bus. Many of you contributed and thank you for your great generosity
 - So, where's the bus?
 - We too are experiencing supply chain issues
 - It's taking longer than we expected to get a bus to Fowler
 - Please know we are as anxious as you are – I will let you know as soon as the bus is built – with all the important parts – and when you can anticipate your first ride
- PNCC Kitchen – we are so close to completion on this project
 - We are working through all the required inspections and as soon as those are completed, the team can move back into the kitchen;
 - As soon as the team moves back in, the 3 trailers go away!
- Last Briefing, we announced the departure of Reverend Venessa. We celebrate Ve's opportunity to pastor a church – in Danville Indiana! Venessa's last day at Fowler is Christmas Day – she will preach her first Sunday in her new church on 1/1/2023.
 - It will take some time to find a new Director of Spiritual Life
 - We are working with Rev. Andy Mangum, Regional Minister of the Christian Church of the Southwest (Disciples of Christ) to call a new pastor to Fowler
 - Meanwhile, we will hire an interim Disciples minister to stay as long as needed
- **UPCOMING EVENTS:**
 - **Tuesday, 12/13, 230pm immediately following the Briefing, we will have a Farewell Reception for Rev Venessa**
 - Thursday, 12/15, 1-3pm, **FCA Christmas Party**, Means Dining Room – FCA residents and staff invited
 - Thursday, 12/15, 5:30-7pm, **Family Christmas Celebration for Flora and Junius family**, residents, and staff
 - Thursday, 12/15, 5:30-7pm, Dallas Service Forum will host a **Christmas party at The Ebby House** for Ebby House residents
 - Wednesday, 12/21, 2:30pm, **Blue Christmas Service**, Schneider Chapel and Channel 6. Blue Christmas (also called the Longest Night) in the Western Christian tradition, is a day in the Advent season marking the longest night of the year. On this day, we will hold a service that honors those who have lost loved ones and are experiencing grief.
 - Saturday, 12/24, 2:30pm **Christmas Eve Candlelight Services**, Schneider Chapel and Channel 6
- **NEW RESIDENT WELCOME:**
 - Today I want to welcome two new residents at Jackson Living Center:
 - Bud H. is originally from Kansas City, Missouri. He attended University of Kansas, served in the Army, and was in mechanical construction throughout his career.
 - He has a son, daughter in law and grandchild.
 - Fun fact about Bud – he is an amateur radio host!

- Susan M. is new to Jackson as well. Susan is from Providence Rhode Island. She was a bookkeeper for her husband's business and has 4 children and 6 grandchildren.
 - Susan's hobbies are drawing, using watercolors, and sewing
 - Welcome Susan and Bud
 - We hope to announce a long list of new move ins at The Peak in the near future
- **RESIDENT BIRTHDAYS:**
 - Annie Lee W. [PNCC] has a birthday on 12/24
 - Millard Kay I. [PNCC] has a birthday on December 29
 - Joseph W. [PNCC] has a birthday 12/15
 - Dorothy J. [PNCC] has a birthday on 12/22
- **RESIDENT MEMORIALS:**
 - Please remember the following residents and their grieving families in your prayers
 - Since our last briefing, Our dear friend, Oma Ingle, went home to be with her Lord. Oma moved into Jackson Living Center in 2014 and moved to Assisted Living at PNCC in January 2022. She made many friends and will be greatly missed. Please remember Oma's family, friends, and staff as they mourn her passing.
 - Together we mourn our friends and celebrate their lives and those who loved and cared for them.
- **TEAMMATE TUESDAY – Erin Mason, Director of Human Resources**
 - Happy birthday to Rosa Gonzalez and Angeline Silkowski! Yesterday, Dec 12 was their birthday.
 - Wishing Debbie Holloway's birthday is today. Happy birthday, Debbie!
 - Sanurette Shelley's birthday is December 15. Happy birthday, San!
 - Wishing a happy birthday to Alie Marshall! Her birthday is December 16.
 - Patty Hegarty and Veronica Zuniga's birthday is on December 18. Happy birthday Patty and Veronica!
 - Suzy Lozano and Shrhonda Ingram both have a birthday on December 23. Wishing both of you a very happy birthday!
 - Our friend Soul Chikopa had his 10-year anniversary yesterday December 12. Happy anniversary, Soul!
 - Today is William Deiterman's 4-year rehire anniversary. Happy anniversary William!
 - Tomorrow is Emily Martinez's 13-year anniversary. Woohoo! Happy anniversary, Emily!
 - Seychelle Jackson has a big 5-year anniversary on December 20. Happy anniversary to you Seychelle!
 - On Dec 21, Cynthia Green celebrates her 7-year anniversary! Wishing you a happy anniversary, Cynthia.
 - Welcome to our new teammates.
 - Welcome Mary Jane Gallagher! Mary Jane joined the team on December 7. She earned her LVN at Folcroft Technical School. Mary Jane has been a LVN since 2002.
 - Welcome Farahana Kassam! Farahana joined the team yesterday and is serving as our new Development Coordinator. She earned her B.A. in Sociology from York

University in Toronto. Farahana has a love for gathering and sharing stories. She is a Certified Mindfulness Coach and an end-of-life Doula and an author of children's books.

- **DIVERSITY, EQUITY AND INCLUSION SHARED STORY – Erin Mason**

- This month is a celebration of peace, tolerance, and gratitude.
- Today we celebrate and spotlight with gratitude our Teammate, Shrhonda Jordan-Ingram.
- Shrhonda has been an employee of Juliette Fowler Communities since February 8, 2012. She started her career at Fowler in housekeeping and worked as the front desk receptionist at Jackson Living Center. And now holds the position of Resident Service Manager at the Jackson Living Center. Before coming to Fowler, she worked at Children's Medical Center for 25 years as the Manager of Housekeeping for about 30 employees. So, how did we get so lucky to have her, well, Children's Medical Center decided to outsource their housekeeping department, and Shrhonda decided to take her severance package. And it turns out her son Jerome at the time, worked at Fowler as a C.NA, and he told his mother to apply for a housekeeping job, and she did.
- Shrhonda has been married to Dewayine for 22 years; she has two sons, Jerome (he worked as a C.N.A for 2-3 years at Fowler) and Tim. She also has a stepdaughter, Victoria. She has one brother, Tommy, and a stepbrother Laeathon. Her mother's name is Bobbie (Shrhonda's father is deceased), and she was at Fowler for rehab twice in 2016.
- Shrhonda appreciates everything that was done to help her mother while she was Fowler for rehab. She stated she didn't know what they were going to do about her mother's condition before coming to Fowler. Shrhonda and her brother Tommy continue to assist her mother. Shrhonda stated her birthdate is on December 23 and she remembered always getting two gifts during this time of the year. This year she asked for 1 million dollars from her Secret Santa gift so let's see what happens!
- Thank you, Shrhonda, for sharing your story with us and for your servant's heart and dedication to serving the residents and staff at Fowler.
- We see you and appreciate all you do.

- **PRAYER**

- **Make it a great day on purpose!**

COVID-19 Mental Health Support Line 24 hours a day, 7 days a week toll-free at 833-986-1919