



COMMUNITY BRIEFING

July 12, 2022 • 2 p.m.

- **Good afternoon, Fowler Family!**
- **COVID UPDATE:**
 - We have 7 residents in PNCC Carroll skilled nursing who have tested positive for COVID since Sunday – all with mild or no symptoms.
 - Five of those residents remain isolated at Fowler
 - We are working to transfer these 5 residents to a COVID designated skilled nursing community for their recovery
 - While the state regulations place a preference on utilizing COVID designated skilled nursing units, we can and will provide quality care utilizing contact isolation practices
 - Dallas County has moved to a Yellow Risk category which means proceed with caution.
 - This new subvariant is very contagious. Fortunately, Fowler continues to have high vaccination and booster rates which will serve to minimize your risk of serious illness, possibly death.
 - Your other defenses are your mask, hand washing and avoiding others who are ill – the Love Your Neighbor Basics that we established at the height of the pandemic two years ago.
 - Utilizing masks in indoor public spaces is highly recommended at this time – grocery stores, shopping malls, etc.
 - Here at Fowler, surgical masks are required of all visitors and staff in our assisted living areas – both PNCC and FCA
 - N95 masks are required of all visitors and staff in our PNCC skilled nursing areas
 - Please help us monitor and enforce these mask rules for the health of all who live and work and Fowler
- **FOWLER UPDATES:**
 - Recently, a member of our night staff saw a resident outside after midnight
 - In an effort to confirm the resident’s safety, the staff member approached the resident and was met with a racial slur
 - We understand the desire for privacy; there is a balance between safety and privacy that we strive to achieve
 - Regardless, a racial reference is never appropriate
 - We have concluded our first round of CEO Chats with our teammates.
 - These important conversations will take place every other month
 - Our new Teammate performance evaluation process is wrapping up
 - These conversations regarding Job Results & Focus will occur quarterly

- This is a time for acknowledging accomplishments, identifying opportunities for learning and growth, and setting individual goals for the next quarter. By evaluating our individual goals and plans on a quarterly basis, together we will achieve our organizational goals
 - Every team member is mission critical – we each hold a piece to the success of Fowler in our service to our residents and families
 - In this upcoming pay period, our team members will be receiving their traditional annual merit increases.
 - We are also making equity adjustments in relation to our direct clinical care staff and other areas of service where we have had staffing challenges.
 - This is one step further in solidifying our workforce
 - Congratulations to Sanurette Shelley and Pam Coit who have been selected for the Leading Age Leaders of Color Advisory Group
 - Thank you Sanurette and Pam for representing Fowler and serving in this capacity at a national level
 - Your influence will impact leaders of color today and in the future
 - We learned this morning, JLC resident Jim Bell passed away. We extend our deepest sympathies to his family and his many friends, which includes the JLC residents and staff.
- **UPCOMING EVENTS:**
 - Tuesday, 7/19, 2:30pm Celebration of Life Service in Schneider Chapel
 - Ruth
 - Marjorie
 - Elizabeth Ann
 - Charles
 - Roma
 - Hazel
 - Jim
 - Applications for The Peak will be available starting August 1.
 - Jeana Smith, Manager of The Peak, will be available in Administration Center to receive applications
 - New residents will begin moving into The Peak October 1
- **RESIDENT UPDATES:**
 - Congratulations to 4 Fowler artists who are finalists in the Leading Age Art Inspired Contest:
 - Drawing: Merry– FCA
 - Majestic Arts: Gusteen– PNCC AL
 - Soft Crafts: Needlepoint – Joy– FCA
 - Soft Crafts: Textiles – Liz– FCA
 - Winners will be selected by 7/14 and will be notified the following week
- **RESIDENT BIRTHDAYS**
 - 7/14 – Joseph (FCA), Beverly (FCA)
 - 7/16 – Sandra (FCA), Matteel (FCA)

- 7/17 – Karen (FCA)
- 7/18- Silvia (FCA)
- 7/19- Blanche (PNCC), Rutha (FCA)
- 7/21- Janice (JLC), Kathleen (FCA), Judy (FCA)
- 7/22 – Milli (FCA)
- 7/23- Sandra (JLC)
- 7/24 - Ann (FCA), Mary-Catharine (FCA), Josephine (FCA)
- **RESIDENT MOVE-IN ANNIVERSARIES:**
 - 1 Year- Gordon (PNCC), Karen (PNCC), Alan (FCA)
 - 2 Years – Dorian (FCA)
 - 3 Years – Adriana (FCA)
 - 5 Years- Pat (JLC), Mary (FCA)
 - 7 Years – Candida (FCA), Vicky (FCA)
 - 21 Years – Lowell (FCA)
- **TEAMMATE TUESDAY!**
 - Wishing Jennifer Garland a happy birthday! Jenn’s birthday was July 11.
 - Derrick Brown’s birthday is July 13. Happy birthday, Derrick!
 - July 13 is also Ronny Roberson’s birthday. Happy birthday, Ronny!
 - Wishing Linda Luckey a very happy birthday on July 19!
 - Happy birthday to Dywane Luckey! Dywane’s birthday is July 20.
 - Bill Gatlin’s birthday is July 23. Happy birthday Bill!
 - Pam Coit celebrates 17 years at Fowler on July 21. Happy 17-year anniversary, Pam!
 - Albert Mares celebrates 1 year at Fowler also on July 21! Happy anniversary, Albert!
 - A shout out was sent for Santos Nuno and Helen Lamb stating, “they’ve shown years of dedication to Fowler and do an amazing job in keeping Fowler’s facilities clean and beautiful. Both of these ladies exude such a positive attitude and have a Big Heart for Fowler!”
 - Thank you to Keyairria for setting up Bingo for PNCC on July 2.
 - A late congratulations to Susana who received her diploma in medical assisting in April this year! Another congratulations to Susana for her promotion to Weekend A.L. Manager. Way to go Susana!
- **DIVERSITY, EQUITY AND INCLUSION SHARED STORY**
 - The month of July has been designated French American Heritage Month. This is a time for people of all backgrounds to celebrate and honor the contributions made today, and throughout history, by persons of French descent. These contributions can be found in art, science, cuisine, fashion, and culture.
 - Just to name a few:
 - Pierre L’Enfant was appointed city planner for George Washington, and he is the creator of the layout for the nation’s capital.
 - In 1876, plans were drafted to create the Statue of Liberty – which was a joint effort between France and the U.S.

- Napoleon sold the entire state of Louisiana to the U.S. and it included New Orleans which, to this day, has a thriving French Quarter featuring French architecture and restaurants.
- The first gas powered taxi's in New York were imported from France in 1907.
- Even today, French chefs set the standards for cuisine in some of the most exquisite restaurants.
- Fashion has long been a focus of the French and it has influenced our U.S. culture for almost 2 centuries. From the powdered wigs of 1805 to the Paris Fashion Week that is held today, the French have strongly influenced style and culture.
- In the U.S. today, there are about 10.4 million residents who declare French ancestry. Please join us this month in honoring the French American people and how they have helped to shape our existence today.
- **Make it a great day on purpose!**

COVID Hotline: Phone: 214-515-7184 • Spanish Speaking Line: 214-515-1385

Email: Covid19info@fowlercommunities.org

COVID-19 Mental Health Support Line 24 hours a day, 7 days a week toll-free at 833-986-1919