



COMMUNITY BRIEFING

April 19, 2022 • 2 p.m.

- **Good afternoon, Fowler Family!**
- **COVID UPDATE:**
 - Yesterday, U.S. District Judge Kathryn Kimball Mizelle in Tampa, Florida, lifted the mask requirement nationwide and directed the CDC to reverse the policy put in place in February 2021. As you can imagine this brought a flurry of varying opinions – both professional and personal.
 - Airports are lifting mask mandates and airlines are following
 - Simultaneously, the Texas Health and Human Services Commission [HHSC] emergency order that was due to expire at the end of the month was extended for another 90 days. HHSC is our regulatory body for our licensed areas. They are concerned about the numbers on the east coast as the new variant spreads around the world.
 - How does that impact you and Fowler?
 - We will continue to utilize our Love Your Neighbor Basics – wash your hands, social distance, wear a mask, vaccinate, and boost – all things that have minimized risk
 - Licensed areas: Our mask protocols will remain in place – all visitors will continue to wear masks regardless of vaccination status
 - Unlicensed areas: Masks are optional for residents and guests. We request unvaccinated guests to wear a mask.
 - We will begin to intermingle our IL and AL residents but encourage you to maintain your masks when you are together.
 - Families may dine with loved ones in any dining room at guest tables.
 - Please coordinate your visit with the staff
 - We ask everyone to continue to exercise good judgement in public. Be mindful of your surroundings and utilize Love Your Neighbor basics, especially in public spaces that could be high risk.
 - You are still at risk; while mandates may change, Fowler’s responsibility remains to provide information and guidance. Please be mindful of your health and the health of all who live and work at Fowler, and all those that we each encounter.
 - We are continuing to work on bringing another booster clinic to Fowler; boosters can be secured individually at CVS and Tom Thumb easily.
- **FOWLER UPDATES:**
 - This week, PNCC will be rolling out a fob system for team members for access to the building – you will no longer need to be buzzed in by a receptionist.
 - Last week, we had several team members who participated in the “Save Jane” event which is sponsored by Dallas Children’s Advocacy Center. “Save Jane” is a symbolic

awareness campaign focused on Child Abuse. Our team members stood at a podium and read the name and age of a child that was abused last year. Because these children are minors and their identities must be protected, “Jane” and “John” were used in place of their real names. The volunteers read the names of **27, 484** children who were the victims of child abuse in Dallas County in 2021. Thank you, Lisa, San, Jenn, Valarie, and Lori, for representing Fowler and for making a difference.

- Reminder: We are hiring new team members:
 - If you know if individuals who are looking for positions and who have the Fowler Family heart, please have them review our job postings on the website and reach out to Erin Mason
 - We are offering a Fowler Family Finder’s Fee to any team member, resident, or family member who helps us fill open positions - \$1000 for a part-time position and \$2000 for a full-time position. For details contact HR Director, Erin Mason at erinm@fowlercommunities.org
- We have hired several new team members of late; one of our new hires is our Associate of Spiritual Life who started today! The hiring process for that position included:
 - A review of 54 applications!
 - Phone interview with 12 candidates
 - 1st onsite interview with 3 candidates
 - 2nd onsite interview with 3 candidates
 - Resident panel interview with 2 candidates
 - Chaplain Charles DeCuir rose to the top!
 - We are thrilled to expand our Spiritual Life program – welcome Charles!
- Thank you to all team members who made a commitment to support our Joy Team campaign “UP”
 - To date, 108 team members have pledged to collectively give more than \$30,000 over the next year to the One Heart Fund – a 22% increase from last year – WOO HOO!
 - It is not too late to be part of Joy Team! This is a voluntary opportunity to be part of something special and lift Fowler UP!
 - Thank you to Laura Porting, Sherri Munn, and Jamie Rodgers for their efforts to lead this campaign

- **UPCOMING EVENTS:**

- This Saturday at 1pm, Woodrow Wilson High School varsity baseball team will play Creekview at Willis Winters Park – games are free of charge – you are invited to attend and root for the home team! You are welcome to bring your own refreshments as there are no concessions at the games.

- **RESIDENT UPDATES:**

- Shout out to Alie at The Ebby House; Alie just graduated from her internship at LaLaLand Kind Café and was offered a part time position – this is a tremendous accomplishment, and we are proud of Alie for her hard work

- Welcome to Alexandria, our newest member at The Ebby House. Alexandria is settling in and has enjoyed making new friends at Fowler.
- Welcome to new resident Jean McCabe who moved to Jackson Living Center a couple of weeks ago.
 - Jean is from Wykoff, Minnesota and attended Connors State College. Jean attends St. Thomas Aquinas and has 6 children and 9 grandchildren. She states her occupation was that of being a Domestic Engineer! Jean enjoys walking, crosswords, and sports – especially football. Welcome Jean and thank you for choosing Fowler
- Today Janice R. is moving into Jackson Living Center. We will share more about Janice in a future briefing
- **RESIDENT BIRTHDAYS**
 - 4/21 – Diana (FCA), and Mary (FCA)
 - 4/22- Judy (PNCC), and Ana at The Ebby House
 - 4/23 – Mattie (FCA), and Alexis (FCA)
 - 4/25 – Suzan (FCA)
 - 4/27 – Deborah (FCA)
 - No JLC Birthdays
- **RESIDENT MOVE-IN ANNIVERSARIES:**
 - 1 Year - Charlene (FCA), Matteel (FCA), & Felix (FCA)
 - 3 Years- Hazel (PNCC)
 - 10 Years – Ila (FCA)
 - 13 Years – Dona (FCA)
 - 14 Years – Victor (FCA)
 - No JLC Anniversaries
- **TEAMMATE TUESDAY!**
 - Happy birthday to Jennifer Swann! Her birthday was on April 10.
 - Wishing Lydiah Kamau a happy birthday! Lydiah’s birthday was April 14.
 - Ramoneika Russell has a birthday on April 22. Happy birthday, Ramoneika!
 - Ade Abioye celebrated her one-year anniversary on April 15. Happy anniversary, Ade!
 - Happy 7-year anniversary to Adrian Monroe! Adrian’s anniversary was on April 15.
 - Congratulations to Deborah Brown on her new position! Deborah has accepted the role of Business Office Assistant. Deborah served previously as Courtesy Patrol since August 2021. She has been a blessing to serve with and we are so thankful for her smiling face at Support Services.
 - We have some new teammates who have joined us in the last week.
 - Welcome to Johnny Tilley who is our new Floor Technician at Jackson Living Center.
 - Welcome to Alie Marshall who is our evening Receptionist at PNCC.
 - Welcome to Laney Redeker, our new part time Receptionist at PNCC!
 - Today, we have two new teammates joining us. Welcome to Charles DeCuir our new Spiritual Life Associate and Brandon Phillips our new Facilities Technician!
 - We are so happy you have all chosen to serve with us at Fowler!

- Shout out to Twilikki Brice for loving people and making a difference! A family member observed T sitting at the dining table coaxing a resident to eat and spending quality time. T understands that socialization can improve the appetite and spending quality time 1:1 with residents helps building trustful relationships.
- Shout out to the team on Junius and Flora for getting residents to Easter Sunday services as requested. Easter is an important day for many of our residents – thank you for making sure they experienced these special moments.
- Shout out to Reverend Ve for the amazing Holy Week services! Thank you for pursuing excellence!
- **DIVERSITY, EQUITY AND INCLUSION SHARED STORY**
 - Here at Fowler, we want to build a sense of belonging for our teammates and our residents in our community. The Diversity and Inclusion Committee has a new subcommittee called Shoulder to Shoulder. One of the many tasks this committee has been charged with is to provide a shared story during our community briefing of a teammate or resident each month. In each story shared, we hope you will see yourself in some small way or find some similarities in someone else’s story or even a smile on your face as you find yourself in their story.
 - Today, we will share a story about Jessie Cisneros.
 - In 2013, the Dallas Independent School District had a program for students with learning differences. Juliette Fowler Communities partnered with the DISD and welcomed Jessie Cisneros and a group of five individuals to Fowler to obtain work and life skills.
 - Jessie trained with teammates for a couple of years. We witnessed improvements in his speech, the importance of being on time and dependable, and watching him grow in social settings with different personalities while cultivating new relationships.
 - Jessie gets to and from work each day with The Dallas Area Rapid Transit. But his journey began with his instructor, who rode with him each day until he was ready. Today, Jessie can get to any place using the city’s Dallas Area Rapid Transit bus or train.
 - On June 5, 2015, Jessie graduated from the DISD program. Marion and Erin attended the ceremony, and as he walked across the stage, we were so proud of him as he thanked Juliette Fowler Communities.
 - On October 19th, Jessie decided he was ready and wanted to work full-time in dining services and applied for a position at Juliette Fowler. As I consulted with Nicole about Jessie’s interest, Nicole was pleased and confident the fowler team would encourage and support him.
 - On October 29, 2014, Jessie joined the Fowler family, and ever since then, Jessie has become part of Juliette Fowler, and Juliette Fowler is part of Jessie.
 - As I read Jessie’s story, it’s a story that celebrates who we are as a community and, at the same time, celebrates our differences. I hope this story helps everyone feel empowered to be themselves and do their very best work.
 - I believe Jessie has found his footing. Each day we rely on each other for support, grace, and trust. So, thank you, Jesse, for Making a Difference here at Fowler.
- **Make it a great day on purpose!**

COVID Hotline: Phone: 214-515-7184 • Spanish Speaking Line: 214-515-1385

Email: Covid19info@fowlercommunities.org

COVID-19 Mental Health Support Line 24 hours a day, 7 days a week toll-free at 833-986-1919