



COMMUNITY BRIEFING

November 02, 2021 • 2:00 p.m.

- **Good afternoon, Fowler Family!**
- **COVID UPDATE:**
 - Yesterday the state of Texas and Dallas County reached 70,000 and 5,000 deaths respectively due to COVID 19
 - Dallas County Judge Clay Jenkins stated “These are not just numbers. Each life lost left behind a grieving family. With the emergence of safe and effective vaccines, hospitalization and death is largely preventable.”
 - 85% of the people who are hospitalized at Parkland for COVID are unvaccinated
 - 98% of the people who have died at Parkland due to COVID were unvaccinated
 - The two-week average of new cases has dropped to 424, down more than 50% than at the beginning of the month
 - The positivity rate has dropped to 5.37% - we are so close to that 5% level
 - The Fowler team is 100% vaccinated
 - 100% of our JLC residents are vaccinated
 - 91% of FCA AL residents are 72 % of FCA IL are vaccinated
 - 98% of PNCC residents are vaccinated
 - Judge Jenkins stated: “Don’t be the one who is hospitalized or dies from a preventable illness. Don’t be the person who gets COVID and spreads it to a loved one who pays a grave cost for your decision not to be vaccinated.”
 - About 1.3 million people in Dallas County, or 63.4% of the eligible population, have been fully vaccinated
 - Additionally, Judge Jenkins lowered the COVID risk level from red to orange
 - Vaccinated individuals are encouraged to dine outdoors and utilize masks when inside stores, entertainment venues, at worship
 - Unvaccinated individuals are encouraged to do curbside and refrain from public spaces
- **FOWLER UPDATES:**
 - Our COVID Booster Clinic is tomorrow 11/3
 - PFIZER vaccine only – only 3rd dose Boosters – you cannot get your first or 2nd shot tomorrow
 - 9:30 am: Jackson Living Center and Support Services staff
 - 11:00 am: Fowler Christian Apartments IL followed by FCA AL
 - 1:00 pm: Pearl Nordan Care Center
 - will start on 2nd floor first and then go downstairs to go room to room
 - You should all have received consent forms to complete – please have those ready and turned back into your front desk

- Please bring your COVID Vaccine card with you if you have it so that all your documentation is in one place – if you do not have it, that will not prevent you from getting the booster
 - Teammates, we will again allow you to sell your vacation time – not personal or sick time because that rolls over
- **FOWLER VALUES HIGHLIGHT:**
 - At Juliette Fowler, we have identified 3 Core Values that are the root of who we are and how we act
 - One of our values is “Pursue Excellence”
 - Pursue excellence means we do our best always
 - In pursuing excellence, it is the responsibility of each of us to determine where we can do better
 - Instead of criticizing or complaining, have a “lets do it better meeting”
 - What does Pursue Excellence look like?
 - We see excellence in courtesy
 - We see excellence in smiling and speaking to all we pass in the hall
 - Introducing ourselves upon entry into a resident’s apartment and stating why we are there
 - We see excellence in clean rooms and great tasting food
 - Wearing a nametag
 - This one is very important – we learned how critical this is in our I’m Still Here dementia training
 - Wearing a nametag helps our residents feel safe by knowing who we are
 - If you have misplaced your nametag, it is your responsibility to get a new one – no one should ever be without a nametag
 - Managers and team members, help hold each other accountable and make sure we are assisting our residents and families in knowing who we are
- **UPCOMING EVENTS:**
 - 11/18: Visionary Women luncheon at the Omni Dallas Hotel – Fowler’s only fundraiser of the year
 - Contact Jamie Rodgers 214-515-1342 about tickets
 - 11/19: JFC Board Meeting – first in person board meeting since February 2020!
 - 12/3: Job Fair!
 - Teammates, please help us spread the word to your friends and family
 - Be sure to let others know we have open positions – we pay a referral fee!
 - Kudos to Lakisha Gladney for sharing our open positions on her Facebook page
- **RESIDENT MEMORIAL**
 - Long time PNCC resident Linda W passed away this morning, we extend our heartfelt prayers and gratefulness to her family
- **RESIDENT BIRTHDAYS**

- 11/2- Howard (PNCC)
- 11/3 – Terry (FCA), Delores (PNCC)
- 11/4 – Corinne (FCA), and Janice (FCA)
- **RESIDENT MOVE-IN ANNIVERSARIES:**
 - 1 year – Catherine (FCA)
 - 4 years – JoAnn (FCA), and David (FCA)
 - 7 years – Tamara (FCA)
 - 9 years – Mary (FCA)
- **TEAMMATE TUESDAY!**
 - Happy birthday to Helen Lamb! Helen’s birthday was on October 31.
 - Santos Nuno also had a birthday on October 31. Happy birthday Santos!
 - Wishing Laura Porting a happy birthday! Laura’s birthday was on November 1.
 - Lashun Williams’s birthday was on November 2. Happy birthday, Lashun!
 - Happy anniversary, Teresa Silva! Teresa celebrated 15 years at Fowler on November 2.
 - Billy Gatlin celebrates 2 years at Fowler on November 5. Happy anniversary, Bill!
 - Albert Mares received a shout out for making a difference. A resident reported how thankful the A/B building was to have Albert. She shared that Albert is so sweet and wastes no time to help residents!
 - Welcome to our newest teammate, Karin Garcia! Karin joins our EVS team to serve in the laundry department.
 - A reminder to our team we have an employee assistance program (EAP). This program offers confidential free counseling. This program is completely free of charge and confidential for Fowler staff. It is administered by Beacon Health Options. The phone number to access your EAP is 866-950-7656
 - As we approach the holidays, keep safety in mind as always. Keep aware of trip and fall hazards, exercise caution when lifting objects and be mindful of yours and others safety.
 - Report all hazards promptly for repair
- **DIVERSITY & INCLUSION brings you Day of the Dead:**
 - The Day of the Dead (el Día de los Muertos), is a Mexican holiday where families welcome back the souls of their deceased relatives for a brief reunion that includes food, drink and celebration. A blend of Mesoamerican ritual, European religion and Spanish culture, the holiday is celebrated each year from October 31-November 2. While October 31 is Halloween, November 1 is “el Dia de los Inocentes,” or the day of the children, and All Saints Day. November 2 is All Souls Day or the Day of the Dead. According to tradition, the gates of heaven are opened at midnight on October 31 and the spirits of children can rejoin their families for 24 hours. The spirits of adults can do the same on November 2.
 - The most prominent symbols related to the Day of the Dead are calacas (skeletons) and calaveras (skulls). In the early 20th century, the printer and cartoonist José Guadalupe Posada incorporated skeletal figures in his art mocking politicians and commenting on revolutionary politics. His most well-known work, *La Calavera Catrina*, or Elegant Skull, features a female skeleton adorned with makeup and dressed in fancy clothes. The 1910 etching was intended as a statement about Mexicans adopting European fashions over

their own heritage and traditions. *La Calavera Catrina* was then adopted as one of the most recognizable Day of the Dead icons.

- During contemporary Day of the Dead festivities, people commonly wear skull masks and eat sugar candy molded into the shape of skulls. The pan de ánimas of All Souls Day rituals in Spain is reflected in pan de muerto, the traditional sweet baked good of Day of the Dead celebrations today. Other food and drink [associated with the holiday](#), but consumed year-round as well, include spicy dark chocolate and the corn-based drink called atole. You can wish someone a happy Day of the Dead by saying, “Feliz día de los Muertos.”

- **Make it a great day on purpose!**

COVID Hotline: Phone: 214-515-7184 • Spanish Speaking Line: 214-515-1385

Email: Covid19info@fowlercommunities.org

COVID-19 Mental Health Support Line 24 hours a day, 7 days a week toll-free at 833-986-1919