



## THE BRIEFING

August 31, 2021 • 2:00 p.m.

- **Good afternoon Fowler Family!**

- **COVID UPDATE:**

- Yesterday Dallas County reported 1110 new cases from Friday
- Dallas County continues to experience high hospitalization rate primarily among those who are unvaccinated
  - Last Friday, the DFW hospital council reported that for the 2<sup>nd</sup> time in in August, there were no pediatric ICU beds left in North Texas
  - Fowler will continue to educate and support the efforts to vaccinate all those who are eligible so that together we can protect our children who are not eligible for vaccines
- As a community, we each have an obligation to protect others by getting vaccinated
- One of our health partners shared these COVID vaccine facts:
  - 357 million doses of COVID19 vaccine have been given in the United States between December 14 and August 16, 2021
  - **The COVID-19 vaccines are safe and effective.** They were evaluated in tens of thousands of participants in clinical trials
  - **The COVID 19 vaccines are not experimental.** They went through all the required stages of clinical trials
  - **The vaccines met the Food and Drug Administrations rigorous scientific standards** for safety, effectiveness and manufacturing quality needed to support emergency use authorization
  - **COVID 19 vaccines help keep you from getting seriously ill** in the event you do get COVID 19 – they help prevent death.
  - **None of the COVID19 vaccines contain the live virus** that cause COVID 19 so a COVID 19 vaccine cannot make you sick with COVID
  - **Get vaccinated regardless of whether you already had COVID.** Evidence is emerging that people get better protection by being fully vaccinated compared with having had COVID 19. **One study showed that unvaccinated people who already had COVID 19 are more than 2 times as likely than fully vaccinated people to get COVID 19 again!**

- **FOWLER UPDATES:**

- The Fowler team continues to have some of the highest vaccine rates in the healthcare industry.
- We continue to move towards our goal of 100% vaccination status for team and urge all residents and family members to be vaccinated

- Since day we made the decision to close the Fowler campus last March 11, 2020, we have provided information, updated policies and revised conditions for employment
  - We have all been making choices – team member, residents, and family members
  - Our team members have made choices to accept conditions of employment and will continue to do so
    - We have a mask mandate in place at Fowler that applies to every team member – that is a condition of employment
    - We have a vaccine mandate in place at Fowler that applies to every team member – that is a condition of employment
  - When you choose not to wear the required mask type, or choose not to wear it the right way, or when you choose not to vaccinate, you are choosing to resign
- This is about decisions – we make decisions in the best interest for all those who live and work at Fowler; team members have the choice to accept the decisions of employment
- We want to clarify
  - Our mask stance is that all team members who are not fully vaccinated must wear an N95 mask or KN95 mask
  - If you enter a licensed area, you must wear an N95 mask or KN95 regardless of vaccination status
  - **Fully vaccinated status = 2 weeks after second dose in a 2-dose series, such as the Pfizer or Moderna vaccines or 2 weeks after a single-dose vaccine such as Johnson & Johnson’s vaccine.**
  - TO meet the condition of employment regarding vaccines, the following schedule should be followed:
    - 1<sup>st</sup> shot must be secured by:
      - If Moderna, by 9/3
      - If Pfizer, by 9/10
    - 2<sup>nd</sup> shot must be secured by: by 10/1
    - If Johnson & Johnson single shot, by 10/1
- We have had some theft of landscaping equipment
  - They are doing it in broad daylight!
  - Keep your eyes open for individuals you do not recognize and shouldn’t be here
  - If you see someone walking through the community with a weed eater and they do not have on a Fowler maintenance uniform or the Yard Guys uniform, chances are they aren’t doing yard work
  - While cars have not been the target to date, do not leave valuables in your car
- Lisa Mumford, Director of Ebby House has been nominated for the George Washington Freedom medal for excellence through the Freedoms Foundation
  - We will find out if Lisa is selected in October – we are proud that Lisa gained recognition from a person in the greater Dallas community
- **RESIDENT BIRTHDAYS**
  - 9/01- Ida (PNCC)

- 9/02 – Betty (FCA)
- 9/03 – Dale (FCA)
- 9/04 – Russell (JLC), Robert (PNCC)
- 9/05 – Ila (FCA) & Nancy (FCA)
- 9/06 – Doralise (FCA)
- **RESIDENT MOVE-IN ANNIVERSARIES:**
  - 1 Year – Janice (FCA) & Vicki (FCA)
  - 2 Years – Sonia (FCA)
  - 2 Years- Rae Ann (PNCC)
  - No JLC Anniversaries
- **TEAMMATE TUESDAY!**
  - Wishing Erick Silva a happy birthday today, August 31!
  - Happy birthday to Joan Kiconco who has a birthday tomorrow September 1!
  - September 2 is Monesha Beckett’s birthday. Happy birthday, Monesha!
  - Wishing Jessie Cisneros a happy birthday! Jessie’s birthday is on September 3!
  - Linda Luckey has been with Fowler for 6 years on September 2. Happy anniversary, Linda!
  - Malena Dickey celebrates her 9-year anniversary on September 4. Happy anniversary, Malena!
  - Happy anniversary to our super star leader, Nicole Gann! Nicole has been with Fowler for 9 years as well on September 4.
  - Teresia Ndungu celebrates her Fowler anniversary of 8 years also on September 4! Happy anniversary, Teresia!
  - Jay in Facilities received a shout out for pursuing excellence. Jay spent hours at Ebby House last week paying attention to detail in accomplishing multiple maintenance tasks. Thank you, Jay!
  - Shout out to Patty Hegarty, Albert and Ryan for making a difference! A resident shared, “I’d like to give a shout-out to Patty for so quickly responding to my maintenance request. She said she’d contact maintenance for me. Almost by the time I got back to my unit, Albert was knocking on my door! He checked the problem and he and his assistant Ryan had installed a NEW kitchen faucet! What fabulous teamwork between Patty, Albert and Ryan! The whole event happened in less than 2 hours.”
  - Another resident sent a handwritten shout out to us for Gary Willis. It states, Gary has done a wonderful job in the E building. He keeps things clean and works very hard. Floors are looking amazing!
- **In the month of August, we recognized "Women's Equality Day"**
  - Women's Equality Day is celebrated in the United States on August 26 to commemorate the 1920 adoption of the Nineteenth Amendment to the United States Constitution, which prohibits the states and the federal government from denying the right to vote to citizens of the United States based on sex.
  - It was first celebrated in 1971, designated by Congress in 1973, and is proclaimed each year by the United States President.

- In 1971, following the 1970 nationwide Women's Strike for Equality, and again in 1973, as the battles over the Equal Rights Amendment continued, Congresswoman Bella Abzug of New York introduced a resolution to designate August 26 as Women's Equality Day.
  - In 1972, President Richard Nixon issued Proclamation 4147, which designated August 26, 1972, as "Women's Rights Day" and was the first official proclamation of Women's Equality Day.
  - On August 16, 1973, Congress approved H.J. Res. 52, which stated that August 26 would be designated as Women's Equality Day and that "the President is authorized and requested to issue a proclamation in commemoration of that day in 1920 on which the women in America were first guaranteed the right to vote". The same day, President Nixon issued Proclamation 4236 for Women's Equality Day, which began, in part: "The struggle for women's suffrage."
  - In recent years, we have made other giant strides by confronting sex discrimination through our laws and by paving new avenues to equal economic opportunity for women. Today, in virtually every sector of our society, women are making important contributions to the quality of American life.
- **Make it a great day on purpose!**

**COVID Hotline: Phone: 214-515-7184 • Spanish Speaking Line: 214-515-1385**

**Email: [Covid19info@fowlercommunities.org](mailto:Covid19info@fowlercommunities.org)**

**COVID-19 Mental Health Support Line 24 hours a day, 7 days a week toll-free at 833-986-1919**