



THE BRIEFING

August 24, 2021 • 2:00 p.m.

- **Good afternoon Fowler Family!**
- **COVID UPDATE:**
 - Yesterday Dallas County reported 1302 new cases which are the cases from Friday; later today, a 3-day total from Saturday, Sunday and Monday will be reported.
 - We continue to see the numbers in Dallas climb; we are also hearing that the vaccine numbers are climbing
 - Yesterday, the FDA gave full approved for the Pfizer vaccine
 - Stating: "the public can be very confident that this vaccine meets the high standards for safety, effectiveness, and manufacturing quality the FDA requires of an approved product."
 - The FDA still does not recommend that children under age 12 get the Pfizer vaccine.
 - It "would be a great concern" for children under 12 to get the vaccine, as the FDA does not have the data on what the proper dosage would be or data on the safety of the vaccine for younger kids.
 - Starting mid-September, people who received the Pfizer or Moderna vaccines will qualify for boosters
 - We are on the list for booster clinics
 - We have not been notified as to timing
 - We will be setting up a booster clinic as soon as we are notified
- **FOWLER UPDATES:**
 - An employee on Carroll tested positive during routine testing on Sunday
 - All other teammates and Carroll residents tested negative
 - In person visitation has been paused; window visits are available
 - **Last week a video was released on Facebook about Fowler's vaccine stance**
 - I want to applaud the team members who have already made the choice to become vaccinated – 81% of our team stepped to be vaccinated voluntarily!
 - Last week we notified the remainder of the team about our decision to make COVID vaccines a condition of employment for all teammates
 - We had already implemented this for new teammates, we have now moved forward with existing team members
 - We have rules and conditions for employment – we require background checks, we require TB tests, every role at Fowler has a set of requirements – this is just one more
 - The vaccination schedule to meet the new employment conditions are as follows:
 - 1st shot must be secured by:
 - If Moderna, by 9/3

- If Pfizer, by 9/10
 - 2nd shot must be secured by: by 10/1
 - If Johnson & Johnson single shot, by 10/1
 - Private caregivers are treated as employees in Jackson and Pearl Nordan Care Center and they will also follow this policy
 - We are in good company
 - All major medical centers in North Texas are requiring vaccines as a condition for employment
 - Many of our peers across the country have updated their conditions for employment to include the COVID vaccine
 - Major businesses including Walmart, Google, Disney are implementing vaccine conditions
 - Today, Texas Instruments announced all US employees will be required to show proof of vaccination
 - With the FDA approval announced, you can expect to see more workplace requirements
 - **Additional Changes at Fowler due to rising numbers:**
 - As of today, regardless of level of living and vaccination status, all guests will need to wear N95 or KN95 masks
 - All team members in PNCC, regardless of vaccination status will need to wear KN95 or N95 masks until further notice
 - We are pausing worship in-person in the chapel – You will still worship via Channel 6
 - We have learned that residents are allowing visitors in FCA after 5pm
 - All visitors must be screened at the designated screening desk for each building
 - No visitors at FCA after 5pm
 - Job applicants should not be showing up at entrances or back doors
 - Parking lights will be repaired tomorrow
 - If you are aware of any lights out in the parking lot or on walking paths, please report to Billie Collins for timely maintenance
 - Successful board meeting last Friday – they continue to be pleased with our progress and were fully supportive of making vaccinations a condition of employment at Fowler
 - This past Sunday, a podcast was launched
 - CEO Nicole Gann was the guest of “Creative Caregiving and Beyond” hosted by Wendy Whiteman, elder law attorney and podcast host
 - You can watch it here: <https://www.youtube.com/watch?v=2sLSXPOu0dw>
- **RESIDENT BIRTHDAYS**
 - Last week we had two omissions –
 - Happy Birthday to Ginger who celebrated her birthday 8/17
 - Nancy had a birthday on 8/22
 - We apologize for not announcing your special days last week
 - 8/24- Pamela (PNCC), Veda (FCA), Mary (FCA), & Barbara (FCA)
 - 8/26 – Merry (FCA)

- 8/28- Nancy (PNCC)
- 8/30 – Jedediah (FCA), Nancy (FCA), & Maria (FCA)
- **RESIDENT MOVE-IN ANNIVERSARIES:**
 - No JLC or PNCC anniversaries
 - 1 Year – Richard (FCA) & Juana (FCA)
 - 7 Years - Florence (FCA)
- **TEAMMATE TUESDAY!**
 - Wishing Marilyn Copeland, a happy birthday on August 26!
 - Happy birthday to Katie Pedigo! Her birthday is on August 27.
 - Ken Carpenter celebrated 3 years at Fowler yesterday August 23. Happy anniversary, Ken!
 - Happy anniversary to Rawlei McClanahan! Rawlei celebrates 9 years at Fowler August 27.
 - August 28 Goldia McNeil celebrates one year at Fowler. Happy anniversary, Goldia!
 - A shout out to Bill Gatlin and Michael Blackwell. Both of these teammates have altered their schedules for the past few weeks in order to cover the nighttime courtesy patrol shift so that Janette would be able to have 2-days off each week. It is not easy to stay up all night when a person is used to working days and sleeping nights. They both have made a huge difference.
 - Thank you to Michael, Shrhonda and Lisa for covering the extra receptionist shifts for the past two weeks while we recruited and hired our new weekend days receptionist at JLC. You all truly made a difference!
 - We received the following sweet message from a resident, “Hi this is Susan Tullos. I am in PNCC at the present time but what I want to do is thank all of the workers here at PNCC for how quickly they have acted with the new little outbreak of COVID. They came in last night and took tests and this morning they were ready. It's been handled beautifully and once again, I want to thank them, the entire staff and everyone at Fowler Communities for keeping us safe through these hectic horrible times. You have kept us safe. You have tried to keep us entertained. You have kept us fed. You have done everything that you could possibly do to make our lives better. So thank you again for everything you've done and everything you're doing right this moment to keep us safe. Once again, this is Susan Tullos at PNCC.
- **Make it a great day on purpose!**

COVID Hotline: Phone: 214-515-7184 • Spanish Speaking Line: 214-515-1385

Email: Covid19info@fowlercommunities.org

COVID-19 Mental Health Support Line 24 hours a day, 7 days a week toll-free at 833-986-1919