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Juliette Fowler Communities Named One of the 2019 Best Workplaces for Aging Services by Great Place to Work® and FORTUNE

Dallas, Texas – For the second year in a row, Great Place to Work® and FORTUNE have honored Juliette Fowler Communities as one of the Best Workplaces for Aging Services. The ranking considered feedback representing 223,183 employees working for Great Place to Work-Certified organizations in Senior Housing & Care and At-Home Care in the Aging Services industry in the United States. Great Place to Work, a global people analytics and consulting firm, evaluated more than 60 elements of team members' experience on the job. These included the extent to which employees trust leaders, the respect with which people are treated, the fairness of workplace decisions, and how much camaraderie there is among the team. Rankings are based on employees' feedback and reward companies who best include all employees, no matter who they are or what they do for the organization. Juliette Fowler Communities took the No. 17 spot in 2019 on the list up from No. 28 in 2018.

"We are excited to claim the No. 17 spot this year," shared Nicole Gann, president and CEO of Juliette Fowler Communities. "I'm so proud and grateful for our team; they make us a great place to work and live. They live out our values of loving people, pursuing excellence and making a difference daily."

The Best Workplaces for Aging Services stand out for excelling in a competitive industry. Fowler is a Five-Star rated senior health provider and was recently deemed deficiency-free during its annual Healthcare Survey. This distinction is held by less than 10% of the skilled nursing communities in the country. A champion for families and individuals living with dementia, Fowler just completed rigorous training to achieve the I'm Still Here® Center of Excellence in Dementia Care designation through the Hearthstone Institute and is leading the Dementia Friendly Dallas effort. Fowler recently revamped its value statements and teammates

participated in a creative workshop expressing what these values mean to them. More than 78% of Fowler teammates invest in the mission through the teammate giving program, the Joy Team.

"The value of creating great workplaces for all is a clear competitive edge in the Aging Services sector," said Michael Bush, CEO of Great Place to Work. "When organizations like Juliette Fowler Communities treat their own people with care and respect, you can expect their staff to treat your loved ones with that same care."

The Best Workplaces for Aging Services is one of a <u>series of rankings by Great Place to Work</u> and FORTUNE based on employee feedback from Great Place to Work-Certified™ organizations.

About Juliette Fowler Communities:

Tradition and quality combine at Juliette Fowler Communities, a 501 (c)(3) organization, founded 127 years ago and named for Dallas' first female philanthropist, Juliette Peak Fowler. Juliette's vision for intergenerational living has cared for thousands of vulnerable children, youth and elders and continues to do so today with a wide range of services. This thriving, park-like community in the heart of East Dallas includes independent living, assisted living, memory care, and affordable senior housing, as well as a five-star quality nursing and rehabilitation center. Children and youth are served through a collaborative foster care and adoption program. The Ebby House is home to women ages 18-24 who have been abused, abandoned or aged-out of foster care who are at risk for homelessness. Named a Great Place to Work for the second year in a row, Fowler was recently certified as a National Center for Excellence in Dementia Care and is leading the Dementia Friendly Dallas effort. For more information, visit the agency's website at https://www.fowlercommunities.org/ 214-827-0813

About the Best Workplaces for Aging Services

Great Place to Work based its ranking on a <u>data-driven methodology</u> applied to anonymous Trust Index[™] survey responses representing more than 223,000 employees at Great Place to Work-Certified organizations. To learn more about Great Place to Work Certification and recognition on Best Workplaces lists published with FORTUNE, visit <u>Greatplacetowork.com</u>.

About Great Place to Work

Great Place to Work® is the global authority on workplace culture and Activated Insights (activatedinsights.com) is their senior care division. They help organizations quantify their culture and produce better business results by creating a high-trust work experience for all employees. They recognize Great Place to Work-Certified™ companies and the Best Workplaces™ in the US. Learn more at greatplacetowork.com and on LinkedIn, Twitter, Facebook and Instagram.