

Nicole Gann, MS, SPHR
President & Chief Executive Officer

Nicole Gann discovered her passion to serve older adults quite by accident. With a master's degree in Human Resource Development from the University of Texas at Tyler and a Bachelor of Business Administration and Finance degree from the University of Texas at Arlington, Gann was working for a Fortune 100 manufacturing company when her location was closed in 2000. Rather than transfer, she answered the call of a former boss to assist him in a small nursing home in Dallas. The rest is history as it proved to be one of the best decisions of her life – helping her find her true calling.



In 2012, Gann joined the team at Fowler, where she has enjoyed working with youths as well as seniors and quickly noticed similarities between the two at-risk populations. She served as Chief Financial

“In all that I do, I work hard each day to ensure others see seniors and at-risk youth through different lenses - lenses that honor and support them.”

Officer and Chief Operating Officer prior to becoming Chief Executive Officer in 2018. In this role, she is the visionary and strategist for the organization utilizing both her analytical and creative abilities. Gann's expertise lies in her ability to not only manage numbers and strategy but also in her ability to develop ways to help others thrive.

She has enhanced her leadership skills through studies and training with the Stagen Integral Leadership Program and the John Maxell Leadership Program. Additionally, she has obtained both Franklin Covey and Myers Briggs Type Indicator (MBTI) trainer and coach certifications. She is board chair for The Educational Institute on Aging (EIA) Board of LeadingAge Texas and serves as an executive committee board member on the LeadingAge Texas Board, the state association for senior living.

For Gann, the mission of Juliette Fowler Communities is embedded in her heart. She can relate to Juliette Fowler's selflessness of caring and capacity to move through grief. Fowler lost her husband and two small children but still found purpose. Not being able to have children of her own was a loss in Gann's mind until she recognized that not all mothering and nurturing happens solely in the context of birthed children. There are many opportunities to give love to others, and she has found those in leading Juliette Fowler Communities.

She possesses the greatest admiration for the residents at Fowler because they are the best testament to perseverance with the perspective of those who have lived long lives, experienced many things, and can always provide a very different point of view.

“I love that each day I get a chance to impact someone's life in a positive way every day, making a difference and showing them love.”

Gann enjoys reading, whether industry, pop culture, current events, or fiction, as well as sewing, singing and playing the guitar. She volunteers with her church, Ovilla Road Baptist Church, and stands at the ready to help with special drives or causes important to colleagues, friends and family. She and her husband, Steve, whom she has known since meeting at age 15 in Bogalusa, Louisiana, share a love of music and travel and enjoy spending time at home with their white lab, Cali.

She is inspired by a quote from Ralph Waldo Emerson, which serves as a reminder that while our past is a tool from which we can learn, and our future is unknown, we must always count on the resolve, love and capacity to give within us. Everything else will work itself out.

‘What lies behind us and what lies before us are small matters compared to what lies within us.’
Ralph Waldo Emerson